

July 25, 2024

Company name:	UBE Corporation
Representative:	Masato Izumihara
	President and Representative Director
Security code:	4208 (shares listed on Prime Section of
	Tokyo Stock Exchange)
Contact:	Shuko Horie
	General Manager, Corporate
	Communications Department
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Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration

UBE Corporation hereby announces as follows that payment procedures were completed on July 25, 2024 for the disposal of its treasury stock as restricted stock remuneration, which was resolved at the Board of Directors meeting held on June 26, 2024. Please refer to "Notice Regarding Disposal of Treasury Stock as Restricted Stock Remuneration" announced on June 26, 2024 for further information.

0.01	Over view of Disposal		
(1)	Class and number of		
	shares subject to	25,300 shares of common stock of the Company	
	Disposal		
(2)	Disposal price	2,842.5 yen per share	
(3)	Total value of Disposal	71,915,250 yen	
(4)	Disposal recipients,	Directors of the Company (excluding Directors who are	
	the number of such	Audit and Supervisory Committee members and Outside	
	recipients and the	Directors): 4 Directors, 10,300 shares	
	number of shares	Executive Officers not concurrently serving as Directors of	
	subject to Disposal	the Company: 11 Executive Officers, 15,000 shares	
(5)	Disposal date	July 25, 2024	

Overview of Disposal