



Company name: Ube Industries, Ltd.  
Representative: Michio Takeshita  
President and Representative Director  
Security code: 4208 (shares listed on First Section of Tokyo Stock Exchange and Fukuoka Stock Exchange)  
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## Ube Industries Announces Changes in President and Representative Directors

Ube Industries, Ltd. announces that its meeting of the board of directors held today has decided the changes in president and representative directors as follows.

### 1. Reason for Changes

The changes result from the new management system after April 1, 2015

### 2. The New or Retiring President and Representative Directors

#### (1) Change of President and Representative Directors (As of April 1, 2015)

<u>Name</u>	<u>New Title</u>	<u>Current Title</u>
<i>Newly appointed as a President</i> Yuzuru Yamamoto	President & Representative Director	Senior Managing Executive Officer & Representative Director
<i>Stepping down as a President</i> Michio Takeshita	Chairman of the Board & Representative Director	President & Representative Director

Michio Takeshita will be appointed as a Director without the right to represent (will remain at Chairman of the Board) at the meeting of the Board of Directors subsequent to the Ordinary General Meeting of Shareholders to be held on June 26, 2015.

#### (2) Newly appointed as a Representative Director (As of June 26, 2015)

<u>Name</u>	<u>New Title</u>	<u>Current Title</u>
Hideyuki Sugishita	Senior Managing Executive Officer & Representative Director	Senior Managing Executive Officer

Hideyuki Sugishita will be appointed as a Representative Director at the meeting of the Board of Directors subsequent to the Ordinary General Meeting of Shareholders to be held on June 26, 2015.

### 3. Career Resume of newly appointed President and Representative Director

Please refer to the attached sheet.

## Career Resume

Name	Yuzuru Yamamoto
Date of Birth	March 8, 1953
Birth Place	Hiroshima Prefecture, Japan
Education	March 1977 Completed engineering program at Kyoto University Graduate School
Major Positions	April 1977 Joined Ube Industries, Ltd.
	July 1994 Engineering Management Group Leader, Planning & Administration Dept., Machinery & Engineering headquarters
	April 2000 General Manager of Heavy Machinery Design Department, Heavy Machinery Headquarters, Ube Machinery Corporation, Ltd.
	June 2001 Executive Officer, Ube Machinery Corporation, Ltd.
	July 2002 Deputy General Manager of Heavy Machinery Headquarters, Ube Machinery Corporation, Ltd.
	June 2003 Executive Officer, General Manager of Machinery Division, Machinery & Metal Products Company, Ube Industries, Ltd., and Representative Director, Ube Machinery Corporation, Ltd.
	April 2007 Managing Executive Officer, Company Vice President of Machinery & Metal Products Company, and General Manager of Machinery Division, Ube Industries, Ltd.
	April 2010 Senior Managing Executive Officer (position currently held) and Company President of Machinery & Metal Products Company, Ube Industries, Ltd.
	June 2010 Chairman of the Board, Ube Machinery Corporation, Ltd.
	April 2013 Special Assistant to the President; Group CCO; and General Manager of Procurement & Logistics Division, with responsibility for General Affairs & Human Resources Office, Ube Industries, Ltd. (position currently held)
	June 2013 Representative Director (position currently held)
	June 2015 Representative Director, Group CEO, Ube Industries, Ltd. (scheduled)
Shares Owned	89,000 shares

## Career Resume

Name	Hideyuki Sugishita
Date of Birth	April 15, 1954
Birth Place	Nagasaki Prefecture, Japan
Education	March 1977 Graduated School of Engineering, Kyushu University
Major Positions	April 1977 Joined Ube Industries, Ltd.
	June 1999 General Manager of Caprolactam and Plastics Manufacturing Department, Chemical Production Center, Chemicals and Plastics Business Division, Ube Industries, Ltd.
	April 2002 Assistant Manager of Ube Chemical Factory, Production Center, Production & Technology Division, Chemicals and Plastics Segment, Ube Industries, Ltd.
	April 2005 General Manager of Ube Chemical Factory, Production Center, Production & Technology Division, Ube Industries, Ltd.
	April 2007 Executive Officer, General Manager of Production Center, Production & Technology Division, and General Manager of Ube Chemical Factory, Ube Industries, Ltd.
	April 2009 Managing Executive Officer and General Manager of Production & Technology Division, Ube Industries, Ltd.
	April 2011 Company President of Chemicals & Plastics Company, Ube Industries, Ltd.
	April 2012 Senior Managing Executive Officer of Ube Industries, Ltd. (position currently held)
	April 2013 Company President of Specialty Chemicals & Products Company, Ube Industries, Ltd. (position currently held)
	April 2015 Company President of Chemicals Company (scheduled)
	June 2015 Representative Director, Ube Industries, Ltd. (scheduled)
Shares Owned	103,000 shares