

Company name: Ube Industries, Ltd.
Representative: Michio Takeshita
President and Representative Director
Security code: 4208 (shares listed on First Section of Tokyo
Stock Exchange and Fukuoka Stock Exchange)
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Ube Industries Announces Personnel Changes

TOKYO, April 28, 2011 — Ube Industries, Ltd., has announced that the company's Board of Directors provisionally determined today the following changes of directors and auditors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 29, 2011, and the meeting of the Board of Directors that will follow it.

Company name: Ube Industries, Ltd.

1. Changes of Directors (as of June 29, 2011)

Newly appointed director

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Masato Izumihara	Director and Executive Officer Group CFO and General Manager of Corporate Planning & Administration Office, with responsibility for Ube Group Shared Service Center	Executive Officer Group CFO and General Manager of Corporate Planning & Administration Office, with responsibility for Ube Group Shared Service Center
Shoji Noguchi ¹		Director (Part-time)

Retiring as director

Kazuhiko Okada (to be appointed as an advisor)
Yoshiomi Matsumoto¹

2. Changes of Auditors (as of June 29, 2011)

Newly appointed auditor

Setsuro Miyake (as a full-time auditor)
Takeshi Iwabuchi² (as a full-time auditor)
Hitoshi Sugio² (as a part-time auditor)

Retiring as full-time auditor

Masaki Kashibe (to be appointed as an advisor)
Kazuo Yamanaka² (to be appointed as an advisor)

Retiring as part-time auditor

Mitsuhiro Fujita²

¹Shoji Noguchi and Yoshiomi Matsumoto are Outside Directors as defined in Article 2, Paragraph 15 of Japan's Companies Act.

²Takeshi Iwabuchi, Hitoshi Sugio, Kazuo Yamanaka and Mitsuhiro Fujita are Outside Company Auditors as defined in Article 2, Paragraph 16 of the Companies Act.