

Company name: Ube Industries, Ltd.
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Ube Industries Announces Change of Executive Officer's Responsibilities

TOKYO, May 11, 2009 — Ube Industries, Ltd., has announced that the company's Board of Directors decided today on the following change to the responsibilities of an executive officer.

Company name: Ube Industries, Ltd.

Change to responsibilities of the executive officer (as of June 23, 2009)

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Kazuma Sekiya	Representative Director and Vice President of Ube-Mitsubishi Cement Corporation, and Company President of Cement & Construction Materials Company	Company President of Cement & Construction Materials Company

Note: Kazuma Sekiya is scheduled to be appointed as the Representative Director and Vice President of Ube-Mitsubishi Cement Corporation by the general meeting of shareholders of that company scheduled for June 23, 2009, and by the meeting of the Board of Directors that will follow it.