



Company name: Ube Industries, Ltd.  
Representative: Hiroaki Tamura  
President and Representative Director  
Security code: 4208 (shares listed on First Section of Tokyo Stock  
Exchange and Fukuoka Stock Exchange)  
URL: <http://www.ube.co.jp/>  
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### Ube Industries Announces Executive Personnel Changes

TOKYO, April 28, 2009 — Ube Industries, Ltd., has announced that the company's Board of Directors provisionally determined today the following changes of director and auditors, which are scheduled to be formally resolved by the general meeting of shareholders planned for June 26, 2009, and the meeting of the Board of Directors that will follow it.

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#### 1. Change of Director

Newly appointed director (as of June 26, 2009)

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Makoto Umetsu	Managing Director, Managing Executive Officer, GM of Corporate Research & Development, with responsibility for Intellectual Property Department	Managing Executive Officer, GM of Corporate Research & Development, with responsibility for Intellectual Property Department

Retiring as director (as of June 26 2009)

Masao Uno (to be appointed as an advisor)

#### 2. Changes of Auditors

Newly appointed auditors (as of June 26, 2009)

Keisuke Fujioka (as a full-time auditor)

Mitsuhiro Fujita (as a part-time auditor)

Retiring as full-time auditor (as of June 26, 2009)

Hiroshi Ikeda (to be appointed as an advisor)

Retiring as part-time auditor (as of June 26, 2009)

Toshiei Imaizumi

Note: Mitsuhiro Fujita and Toshiei Imaizumi are outside auditors as defined by item 16, Article 2 of Japan's Companies Act.