



Company name: Ube Industries, Ltd.
Representative: Hiroaki Tamura,
President and Representative Director
Security code: 4208 (shares listed on First Section of
Tokyo Stock Exchange and Fukuoka
Stock Exchange)
URL: <http://www.ube.co.jp/>
Contact: Yasuko Sakamoto, General Manager,
IR/PR Department
Tel: +81-3-5419-6110

Ube Industries Announces Decision on Amount to be Paid for Stock Options (Stock Acquisition Rights) in Stock-Linked Compensation Plan

TOKYO, July 14, 2008 — Ube Industries, Ltd., announced today that it has determined the paid-in value for the stock acquisition rights to be allocated to the Company's directors and executive officers based on a resolution of a meeting of its Board of Directors held on June 27, 2008.

1. Name of the Stock Acquisition Rights to be Offered

Ube Industries Fiscal 2008 Stock-Linked Compensation Plan Stock Acquisition Rights

2. Aggregate Number of Stock Acquisition Rights to be Offered

243 units, includes 89 units for directors
(1000 shares per stock acquisition right)

3. Paid-in Value for Stock Acquisition Rights to be Offered

Per Stock Acquisition Right: ¥326,000
(Per share: ¥326)