Ube Industries, Ltd.

1. Consolidated Companies

Fiscal period Number of companies	Fiscal year ended March 31, 2007	Fiscal year ended March 31, 2008	Variance
Consolidated companies	68	67	-1
Companies using equity method accounting	32	28	-4
Total	100	95	-5

2.Consolidated Business Results for Fiscal Year Ended March 31, 2008 (April 1, 2007 to March 31, 2008)

(1) Results of Operations

(Billions of yen – except per share data)

	(Emission for for enaite data)						
	Fiscal year ended March 31, 2007	Fiscal year ended March 31, 2008		Variance			
			*1		*1		
Net sales	655.6	704.2		48.6			
Operating income	46.8	55.9	59.1	9.0	12.2		
Net interest expense	-6.4	-5.9		0.4			
Equity in income of affiliates	1.8	1.3		-0.5			
Other non-operating income	0.8	-4.5		-5.3 *2			
Ordinary income	43.1	46.7	49.9	3.5	6.8		
Extraordinary income	5.9	3.6 *3		-2.2			
Extraordinary losses	-13.1	-9.4		3.6			
Net income	22.0	24.0		2.0			

Net income per share	21.88 Yen	23.88 yen	2.00 Yen

^{*1} Not accounting for change in depreciation method

*2 Currency Loss: -2.9 billion yen

*3 Details of extraordinary income (3.6 billion yen) for Fiscal year ended March 31, 2008

Gain on contribution of securities to retirement benefit trust: 2.3 billion yen Other Income: 1.2 billion yen

*4 Details of extraordinary losses (-9.4 billion yen) for Fiscal year ended March 31, 2008

Impairment loss: -5.9 billion yen
Loss on disposal of PP & E: -2.1 billion yen
Other losses: -1.3 billion yen

Net Sales by Segment

(Billions of yen)

Het Gales by Gegine	<i>-</i> 111¢			(Dillions of year)
	Fiscal year ended March 31, 2007	Fiscal year ended March 31, 2008	Variance	Comments
Chemicals & Plastics	210.4	233.2	22.8	 Increase in selling prices Increase in yen conversion difference from overseas subsidiaries, etc.
Specialty chemicals & products	88.3	93.5	5.1	Increase in sales volume of pharmaceutical active ingredients and intermediates, etc.
Cement & construction materials	207.8	207.0	-0.8	 Decrease in sales volume of ready-mix concrete, cement and building materials Increase in sales volume of quick lime-related products, etc.
Machinery & metal products	114.2	120.3	6.1	 Increase in selling prices of steel products Increase in unit sales of industrial machinery, etc.
Energy & environment	30.9	46.4	15.4	Increase in selling prices and sales volume for coal sales, etc.
Other	3.8	3.6	-0.1	
Total	655.6	704.2	48.6	

Operating Income by Segment

(Billions of yen)

eperating internet	Chillens of year)						
	Fiscal year ended March 31, 2007	Fiscal year 6 March 31, 2		Variance		Comments	
	Water 51, 2007	iviaron o 1, 2	*1		*1		
Chemicals & Plastics	13.7	18.6	19.7	4.8	5.9	 Increase in spread between selling prices and cost of raw materials for caprolactam Increase in selling prices for ammonium sulfate (as a by-product of caprolactam), etc. 	
Specialty chemicals & products	11.5	14.1	14.6	2.6	3.1	 Increase in sales volume of pharmaceutical active ingredients and intermediates, etc. 	
Cement & construction materials	12.4	10.8	12.0	-1.5	-0.3	 Rise in energy costs Decrease in sales volume of ready-mix concrete, cement and building materials Increase in depreciation and amortization Increase in revenue from waste processing, etc. 	
Machinery & metal products	5.5	6.6	6.9	1.1	1.3	 Increase in unit sales of industrial machinery Cost reductions for North American aluminum wheel business, etc. 	
Energy & environment	2.7	4.6	4.7	1.9	1.9	 Increase in volume of coal handled, etc. 	
Other	0.7	0.8	0.8	0.0	0.1		
Total	46.8	55.9	59.1	9.0	12.2		

^{*1} Not accounting for change in depreciation method

(2) Financial Condition

(Billions of yen)

Assets	Fiscal year ended March 31, 2007	Fiscal year ended March 31, 2008	Variance
Cash and cash equivalents	21.6	25.3	3.6
Account receivable	161.5	163.9	2.3
Inventories	79.1	84.6	5.4
Property, plant and equipment	359.8	360.0	0.1
Intangible fixed assets	4.0	4.1	0.0
Investment securities	43.2	34.1	-9.1
Deferred tax assets	13.5	13.2	-0.3
Loans	3.3	1.7	-1.5
Investments and other assets	28.2	33.6	5.3
Total assets	714.8	720.8	6.0

Liabilities	Fiscal year ended March 31, 2007	Fiscal year ended March 31, 2008	Variance
Notes and accounts payable-trade	104.3	107.1	2.7
Account payable-Other	30.3	30.9	0.5
Interest-bearing liabilities	320.0	300.7	-19.2
Other liabilities	64.9	62.9	-1.9
Net assets	195.1	219.0	23.8
(Stockholders' equity)	(158.0)	(177.3)	(19.2)
(Valuation and currency conversion differences)	(14.5)	(16.5)	(1.9)
(Share acquisition rights)	(0)	(0.1)	(0.1)
(Minority interests)	(22.5)	(24.9)	(2.4)
Total liabilities and Net assets	714.8	720.8	6.0

(3) Cash Flows

(Billions of yen)

		(=)
	Fiscal year ended	(Ref.)Fiscal year ended
	March 31, 2008	March 31, 2007
Cash flows from operating activities	58.8	54.3
Cash flows from investing activities	-28.4	-27.1
Cash flows from financing activities	-28.6	-27.5
(Interest-bearing liabilities)	(-24.0)	(-24.4)
(Dividend paid and Other)	(-4.5)	(-3.1)
Cash and cash equivalents at end of period	25.0	21.2

(4) Business Highlights

Chemicals & Plastics Segment

Ube Industries commenced hydrogen peroxide joint venture with Mitsubishi Corporation named UBE-MC Hydrogen peroxide Ltd., which was formed out of Kemira-Ube Ltd. (January 2008)

Thai Caprolactam Public Co., Ltd. of Thailand gains approval from Thailand government for nitrous oxide (N_2O) reduction project based on clean development mechanism (CDM), following approval from Japanese government . (February 2008)

Specialty Chemicals & Products Segment

Construction for ninth expansion of production facilities for polyimide film was completed (September 2007). Ube Industries also commenced construction of 10th and 11th expansion of production facilities for polyimide film at Sakai Factory. (February 2008)

Ube Industries completed construction for 2nd and 3rd expansion of production facilities for polyimide hollow fibers used for gas separation membranes. (October 2007 and February 2008)

Ube Industries launched three commercial products for growing cosmetics market, porous nylon spherical particle (POMP), Ube-Fucoida and natural-based synthetic ceramide II.

Cement & Construction Materials Segment

Ube Material Industries, Ltd. bought out lime producer Tohoku Tekkosha in order to secure a production base for limestone products in the Tohoku region. (May 2007)

Ube Industries developed the Tough Leveler G self-leveling flooring product, a cement-based product that offers high strength and rapid hardening for use in coated floor and heavy floor load applications, and launched sales in the Kanto region followed by the launch of nationwide sales except for Hokkaido and Okinawa. (April 2008)

Machinery & Metal Products Segment

Ube Machinery (Shanghai) Ltd. established and launched operation of a joint venture named Wuxi Ube Cosmos Machinery Ltd. for manufacturing of plastics injection molding machines with Cosmos Machinery Enterprises Ltd. of Hong Kong. (May 2007)

Ube Industries completed construction for the first expansion of production facilities to increase production of large diameter aluminum wheels, in response to increasing demand for 18-inch and larger aluminum wheels. (August 2007)

Energy & Environment Segment

Ube (Shanghai) Ltd. opened an office in Beijing, China to assist in securing stable supplies of high quality coal. (May 2007)

3.Consolidated Earnings Forecast for the Year Ending March 31, 2009 (April 1, 2008 to March 31, 2009)

(Billions of yen – except per share data)

24.85

Yen

	Fiscal year ended March 31, 2008	Fiscal year ending March 31, 2009 (forecast)	Variance
Net sales	704.2	766.0	61.8
Operating income	55.9	53.0	-2.9
Ordinary income	46.7	44.0	-2.7
Extraordinary losses	-5.8	0	5.8
Net income	24.0	25.0	1.0

23.88 yen

Net Sales by Segment

Net income per share

(Billions of yen)

Yen

0.97

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	Fiscal year ended March 31, 2008	Fiscal year ending March 31, 2009	Variance	Comments
Chemicals & Plastics	233.2	254.0	20.8	Increase in selling prices, etc.
Specialty chemicals & Products	93.5	104.5	11.0	Increase in sales volume of specialty products, etc.
Cement & construction Materials	207.0	220.5	13.5	Increase in selling prices for cement and quick lime-related products Increase in selling prices and sales volume of ready-mix concrete, etc.
Machinery & metal products	120.3	124.7	4.4	Increase in selling prices and sales volume of steel products, etc.
Energy & environment	46.4	58.7	12.3	Increase in selling prices for coal sales, etc.
Other	3.6	3.6	0	
Total	704.2	766.0	61.8	

Operating Income by Segment

(Billions of yen)

	Fiscal year ended March 31, 2008	Fiscal year ending March 31, 2009	Variance	Comments
Chemicals & Plastics	18.6	15.6	-3.0	 Narrowing of spread between selling prices and cost of raw materials Increase in price of raw materials, etc.
Specialty chemicals & products	14.1	15.1	1.0	Increase in sales volume of specialty products, etc.
Cement & construction materials	10.8	10.6	-0.2	 Rise in energy costs, etc. Increase in depreciation and amortization Increase in selling prices for cement, etc.
Machinery & metal products	6.6	6.1	-0.5	 Increase in raw material prices and component costs for industrial machinery and molding machines Cost reductions and improvement in composition of sales for North American aluminum wheel business, etc.
Energy & environment	4.6	4.9	0.3	
Other	0.8	0.7	-0.1	
Total	55.9	53.0	-2.9	

(Reference) Consolidated Key Indicators

(Billions of yen - except where noted)

	Fiscal year ended March 31, 2007	Fiscal year ended March 31, 2008		Fiscal year ending March 31, 2009 (forecast)
			*1	(IOIECasi)
Capital investment	31.9	30.9		38.0
Depreciation and amortization	30.9	34.1	30.8	36.0
Research and development expenses	13.0	13.5		14.5
Adjusted operating income *2	49.8	58.6	61.8	54.5
Interest-bearing liabilities	320.0	300.7		297.0
Net interest-bearing liabilities	298.7	275.6		267.0
Equity capital	172.5	193.8		207.0
Total assets	714.8	720.8		750.0
Net D/E ratio (times)	1.7	1.4		1.3
Equity ratio(%)	24.1	26.9		27.6
Ratio of operating income to net sales (%)	7.1	7.9	8.4	6.9
Return on assets – ROA (%) *3	7.0	8.2		7.4
Return on equity – ROE (%)	13.7	13.1		12.5
Number of employees	10,833	11,058		11,640

^{*1} Not accounting for changes in depreciation method

^{*2} Operating income + interest and dividend income + equity in income of affiliates

^{*3} Adjusted operating income / total assets